



# Sustainable Procurement Policy

## Our Guiding Principles

These three pillars define who we are and the actions that we take



### Ingenuity

Our innovation is created by our passionate employees, unparalleled R&D infrastructure, and multiple partners, all forming a unique ecosystem.



### Care

Doing what is right for our employees, business partners, shareholders, communities, and the environment.



### Leadership

We are market leaders in innovation, cost management, and sustainability, thanks to our performance-driven, can-do mindset, and our winning spirit.



# ICL Group Sustainable Procurement Policy

ICL reaches millions of lives across the globe every day. We leverage our unique resources and technological ingenuity to create sustainable and impactful solutions across many industries. We are a market-leading mineral producer with major potash, phosphate, and bromine natural resources that are an integral part of our unique and high-end technology and solutions.

Our core values lead us to root sustainability into everything we do, in all aspects from mining, production, and product life cycle. We lower our environmental footprint and implement sustainability and circular economy in everything that we do.

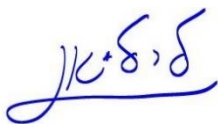
We are committed to creating responsible solutions to humanity's sustainability challenges in the global food, agriculture, and industrial products markets.

## Sustainable Procurement Statement | Mission | Vision

At ICL, we believe that sustainability is a shared responsibility. This means that we work closely together with our stakeholders to meet our sustainability goals. We have embedded sustainability in every function, including procurement, playing a key role in establishing a clear and transparent link with our entire supply chain. Improving our sustainable procurement performance is an ongoing process which involves all our suppliers. We are committed to establish partnerships with our suppliers to enable both ICL and our suppliers to meet our business goals in a socially and environmentally responsible manner.

## Sustainable Procurement Goals

- Minimize environmental impact by optimizing the use of natural resources and managing effectively waste in the supply chain.
- Optimize the delivery and usage of products and services in our production process.
- Manage risk and improve internal and external standards through performance assessments across the supply chain.
- Promote and enable innovation across our supply markets.
- Drive adoption of sustainable practices across the supply chain, by establishing partnership with our suppliers, with the common goal to continuously improve performance over time.
- Strive to include sustainability practices, performance, and transparency as part of ICL's supplier selection process, encouraging active sustainability partners among our suppliers.



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